

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III : SUMMER : 2024
SUBJECT: LABOUR LAWS-I

Day : Thursday
Date : 30/05/2024

S-22801-2024

Time : 02:00 PM-04:00 PM
Max. Marks : 50

N.B.

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECTION – I

- Q.1** Elaborate the concept of Natural Justice and Social Justice in the domain of the industrial Jurisprudence. (10)
- Q.2** Explain different provisions relating to safety of worker under The Factories Act, 1948. (10)
- Q.3** Explain the unique features of The Equal Remuneration Act, 1976. (10)
- Q.4** What are the objectives of Payment and Bonus Act? Explain various provisions of Act. (10)
- Q.5** Write short notes on **ANY TWO** of the following: (10)
- a) Principles of Equity
 - b) Certifying officers
 - c) Labour welfare

SECTION – II

- Q.6** Write a note on different authorized deduction from wages under The Payment of Wages Act, 1936. (10)
- Q.7** Provide major highlights of the The Bombay Labour Welfare Act. (10)
- Q.8** Prepare a detailed note on the Minimum Wages Act with its different provisions. (10)

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